

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

**Family name:** Vijfhuizen  
**First name:** Catharina (birth-name); called Carin  
**Date of birth:** 09-04-1961  
**Nationality:** Dutch (citizen of the Netherlands, NL)  
**Children:** Two  
**Residences:** Steyl and the Hague  
**Educational titles:** Dr Ir Ing.  
**Website:** [www.carinvijfhuizen.com](http://www.carinvijfhuizen.com)  
**Email addresses:** [carinvijfhuizen@gmail.com](mailto:carinvijfhuizen@gmail.com); [sleeb17@gmail.com](mailto:sleeb17@gmail.com)



| Institution (Date from-Date to)  | Degree(s) or Diploma (s) obtained:   |
|--|--|
| Writers Academy Amsterdam  | 3 months writing courses in 2021 and in 2024   |
| NCOI, NL; Completed 3 masterclass modules (diplomas), 2012, 2014, 2015 | <b>MBA</b> (Master Business Administration, Effective Leadership)<br>Diploma : Masterclass Effective leadership<br>Diploma : Masterclass Personal leadership<br>Diploma : Masterclass Effective influencing and convincing |
| Wageningen University, NL; 1994-1998                                   | <b>PhD</b> Rural Development Sociology   |
| Wageningen University, NL ; 1984-1989                                  | <b>MSc</b> Rural Development Sociology (major), minors in: Gender, Extension, Tropical Animal Husbandry; Research Methodology (qualitative/quantitative)   |
| University of applied sciences, Leeuwarden, NL: 1980-1984              | <b>BSc</b> Agricultural Economics and Animal Husbandry   |

**Language skills:** (1 -excellent; 5 - basic)

| Languages             | Reading | Speaking | Writing |
|-----------------------|---------|----------|---------|
| Dutch and English     | 1       | 1        | 1       |
| German                | 1       | 2        | 2       |
| Portuguese and French | 3       | 3        | 3       |
| Shona, Zimbabwe       | 3       | 4        | 4       |

### Key qualifications:

Dr Carin Vijfhuizen has over 34 years of international experience, mainly in Africa and the Middle East (see [www.carinvijfhuizen.com](http://www.carinvijfhuizen.com)). She is an international expert in HE, TEVT and rural development (agriculture). Between 2014 and 2016 she was the principal of an international college in Saudi Arabia where she contributed to the implementation of a new TEVT programme at national level and to the establishment of two female colleges (see book publication in the list below). Between 2020 and December 2022 she collaborated in an agricultural - water project with six universities in Iraq and was involved in monitoring of UN programmes in Iraq between July-December 2023. She is a rural development sociologist (PhD), agricultural economist and gender specialist. She also provides courses on demand (see [www.carinvijfhuizen.com](http://www.carinvijfhuizen.com)). Her areas of expertise are:

- **Capacity and institutional strengthening in Higher (HE) and Technical & Vocational Education (TEVT), including job creation & integration of the labour market through advisory boards, on the job training and career centres.** She is experienced in: 1) needs identification missions; 2) project assessments; 3) reviewing projects 4) monitoring and evaluation; 5) formulating capacity development programmes; 6) organising and facilitating multi-stakeholder platforms and workshops; 7) assuring quality as measurable growth through Key Performance Indicators such as relevance, efficiency, effectiveness and sustainability.
- **Rural livelihoods, irrigation, entrepreneurship, inclusive development** in Africa (Zambia, Zimbabwe, Mozambique, South Africa, Tanzania), Middle East (Yemen, Egypt, Palestinian Territories, Saudi Arabia and Iraq), Southeast Asia (Indonesia and Bangladesh) and the Netherlands. Specifically, in the areas of strengthening HE and TEVT, strengthening livelihoods, irrigation, agricultural production, processing & marketing and animal husbandry.
- **Gender mainstreaming;** gender analysis and gender assessments & gender reviews and gender monitoring in the areas of animal draught power; irrigation; HE and TEVT and rural development.

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

- **Leadership, organisational development, governance:** strategic and quality management for measurable capacity and institutional strengthening. Leadership positions held: Principal of a technical vocational female international college in Saudi Arabia, Team leader, Professor, Researcher, Gender specialist, Research coordinator.
- **Research and writing:** qualitative and quantitative research, also for project reviews and project assessments. Academic analysis of data and processes, writing reports and books.

### Current positions and main skills:

- Director and founder of SLEE-B, Strengthening Leadership in Education and Enterprise – Balancing (established in 2017).
- Senior International expert in monitoring and evaluation; strengthening HE and TEVT, organizational development, labour market; entrepreneurship; gender; inclusive development.
- Researcher and author in the areas of livelihoods, leadership, agrarian change.

### Specific international work experience: Long Term (LT) & Short Term (ST)

Between 1990 - 2016: 27 years of full-time work experience through various Dutch organisations in rural and agrarian development and HE & TEVT strengthening of which:

- 17 years Long Term (permanent stay) in Africa, the Middle East for Dutch organisations
- 10 years Short-Term missions in Africa, Middle East, Southeast Asia, and Europe.

Between 2017-2024: Own company: 8 years of full-time work experience:

- Short term international consultancies in Middle East and Africa.
- Assignments in the Netherlands and Belgium in strengthening HE, TEVT, development.

| Countries/Places of work   | Date: from – to                                |
|--|--|
| Africa: Zambia, Zimbabwe, Mozambique (LT)  | 1990-2002 (in each of the 3 countries 4 years) |
| The Netherlands: Wageningen University (LT)  | 2003-2004                                      |
| The Middle East: Yemen (LT)  | December 2004-December 2006                    |
| The Netherlands, The Hague with short term missions in Tanzania, South Africa, Yemen, Egypt, Palestinian Territories, Bangladesh | May 2007-June 2014                             |
| Middle East: Saudi Arabia (LT)   | August 2014-September 2016                     |
| South Africa (ST)  | May-June 2017                                  |
| Indonesia (ST)   | July-September 2017                            |
| The Netherlands, Brussels and The Hague  | June 2018- March 2019                          |
| Zimbabwe (ST)  | 15-30 March 2019                               |
| The Netherlands and Brussels   | April -December 2019                           |
| The Netherlands (NL)   | January – December 2020                        |
| Iraq (ST)  | June 2020 - December 2022                      |
| Iraq and Yemen (ST)  | September 2021 - March 2022                    |
| Iraq (ST), Brussels, The Hague   | March 2022 – December 2022                     |
| Zimbabwe (ST)  | February 2023                                  |
| The Hague and Wageningen University in NL  | January – July 2023                            |
| Iraq, Wageningen, The Hague  | July -December 2023                            |
| Ghana (ST) and Netherlands (LT)  | 2024   |

### Member of:

|                   |   |
|-------------------|---|
| WUR:              | External Advisory Board BSc/MSc International Development Studies |
| WUR:              | Wageningen University Alumni member.                              |
| NEDWORC:          | Organisation for independent consultants.                         |
| HVZ:              | Haagse Vrouwen Zaken (Businesswomen The Hague)                    |
| PUM:              | Netherlands Senior Experts  |
| Capacity builders | Experts in capacity building                                      |
| ASCL:             | African Studies Centre Leiden, the Netherlands.                   |
| LOVA:             | Gender & anthropology.  |
| PZ:               | Platform Zimbabwe   |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

### Professional experience

| Date                             | Location                       | Company & Reference person  | Position  | Description   |
|----------------------------------|--------------------------------|---|---|---|
| 2017- up to date                 | The Netherlands/ International | Own company: SLEE-B<br>Strengthening Leadership in Education and Enterprise-Balancing<br><br><a href="mailto:Sleeb17@gmail.com">Sleeb17@gmail.com</a><br><a href="http://www.carinvijfhuizen.com">www.carinvijfhuizen.com</a> | Senior Int. Expert HE/TEVT, Development Sociologist; Gender specialist, Researcher; Monitor; Evaluator Author, Director | Providing my expertise in the areas of: Capacity and Institutional strengthening/development; Leadership and governance (institutional and personal); Gender mainstreaming. Rural livelihoods and agrarian change; Monitoring and evaluation; assessing and reviewing development projects and programs, culminating in reports, books, bids and blogs and providing courses on demand ( <a href="http://www.carinvijfhuizen.com">www.carinvijfhuizen.com</a> ) |
| 22 April – 3 May 2024            | Ghana                          | PUM<br><a href="mailto:johan.de.visser@pum.nl">johan.de.visser@pum.nl</a>   | Senior management expert  | Institutional and capacity strengthening of the Prevailers TEVT institute in Northwest Ghana, in Wa; report written.  |
| 16 June 2023 - 14 January 2024   | Iraq and the Netherlands       | Luvent Consulting<br><br><a href="mailto:pollmeier@luvent-consulting.com">pollmeier@luvent-consulting.com</a>   | Key-Expert 1 Team leader  | Third Party Monitoring (TPM) of EU funded UN programmes on job creation, agriculture, social protection, and labour governance in 4 TPM missions of two weeks each and the writing of 9 monitoring reports.   |
| 14 August 2023<br>1 October 2023 | The Hague                      | Nuffic via SLEE-B<br><br>Peter Oomen<br><a href="mailto:poomen@nuffic.nl">poomen@nuffic.nl</a>  | Project & programme assessor  | Project assessments by reviewing final reports in the TMT+ programme in the framework of Capacity and institutional strengthening in Higher Education & Technical-Vocational Education in Dutch Development cooperation in the sectors of water; food security; SRHR and rule of law.   |
| 20 March 2023 - 1 October 2023   | Wageningen                     | Wageningen University via SLEE-B<br><br><a href="mailto:Anja.Kuipers@wur.nl">Anja.Kuipers@wur.nl</a>  | Study programme advisor Master Organic Agriculture  | Reviewing and monitoring the progress of 100 MSc students in the Master programme Organic Agriculture   |
| 16 January- 1 July 2023          | The Hague                      | Nuffic via SLEE-B<br><br>Peter Oomen<br><a href="mailto:poomen@nuffic.nl">poomen@nuffic.nl</a>  | Project & programme assessor  | Project assessments by reviewing year & final reports & the mid-term evaluations in the framework of Capacity and institutional strengthening in Higher Education & Technical-Vocational Education in Dutch Development cooperation in the sectors of water; food security; SRHR and rule of law.   |
| June 2020- 15 Dec. 2022          | Wageningen and Iraq            | ICRA via SLEE-B<br>In Nuffic OKP project: Efficient Water Management In Iraq By Switching To Climate Smart Agriculture: Capacity Building And Knowledge Development   | Senior international expert in HE/ Organisational development, Gender, Labour market/partnerships                       | Strengthening 6 universities in Iraq: Salahaddin, Kerbala, Basra, Anbar, Mosul, Kufa, in the area of water and agriculture; institutional strengthening, labour market integration; gender mainstreaming, partnerships, entrepreneurship; in the framework of a Nuffic-OKP project  |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|  |  |  |   |  |
|--|--|--|---|--|
| 4- 10 June 2022                          | Iraq                                     | ICRA via SLEE-B<br>Juan.ceballos@icra.global   | Senior Expert HE:<br>Gender and<br>Organisation   | Monitoring visit to Kerbala and Basrah in Iraq; providing a workshop on Partnerships, Labour market and Gender mainstreaming for six universities in Iraq  |
| February-July 2022                       | Brussels<br>Belgium                      | VLIR via SLEE-B<br>Flemish Interuniversity Council<br>Kristien.verbrugghen@vliruos.be  | Commission<br>member Africa 2   | Assessing and evaluating 73 project proposals for cooperation between Belgian and African higher education institutes and 3 commission meetings  |
| 9 – 14 Jan 2022                          | Iraq, Kurdistan                          | Belink Academy via SLEE-B<br>kargar@belinkconsultancy.com  | Senior Expert<br>Gender and<br>organisation   | Project monitoring visit to Duhok, Duhok University and project monitoring visit to Salahaddin University in Erbil, both in Kurdistan, Iraq  |
| 20 August 2021 –<br>March 2022           | Yemen &<br>Iraq                          | BELink Academy via SLEE-B<br>kargar@belinkconsultancy.com  | Senior expert on<br>gender<br>mainstreaming   | Reviewing an NGO in Yemen by establishing a baseline and formulating a Gender Equality Plan and providing workshops; Reviewing Duhok university by establishing a baseline and formulating a Gender Equality Plan and providing workshops.             |
| June 2019 - 1<br>October 2020.           | Wageningen,<br>The Netherlands           | Wageningen University and<br>Research Centre (WUR) via<br>SLEE-B<br><br>Maria.smetzers@wur.nl                                    | Communication<br>manager<br>International<br>development<br>studies/ member<br>Taskforce Corona | Reviewing and monitoring the progress of 120 MSc students in the specialisations of Sociology of Development; Economics of Development; Inclusive Innovation; Politics and governance.<br><br>Assisting and assessing the Corona pandemic for students |
| 1 May – 1 August<br>2020                 | Wageningen,<br>The Netherlands           | Wageningen University and<br>University Delft: Double degree<br>Master programme MADE via<br>SLEE-B<br><br>Arjen.zegwaard@wur.nl | Communication<br>manager students   | Reviewing and monitoring 80 students, year 2018 and 2019.  |
| March and April<br>2020                  | The Hague<br>The Netherlands             | Nuffic via SLEE-B<br>cvanes@erasmusplus.nl   | Project assessment<br>and evaluation<br>Erasmus-plus  | Assessing Erasmus-plus projects.   |
| 16 November<br>2019- 16 February<br>2020 | The Hague<br>The Netherlands             | Nuffic via SLEE-B<br>azijlstra@nuffic.nl   | Project assessment<br>capacity/institutional<br>development                                     | Assessing and reviewing year reports, final reports and mid-term evaluations in the framework of Capacity and institutional strengthening in Higher Education & Technical-Vocational Education in Development cooperation.                             |
| November 2019-<br>2023                   | Agrarian change<br>in the<br>Netherlands | SLEE-B<br><br>Harm de Jong/Hans de Boer  | Researcher and<br>author  | Conducting agrarian research in the Netherlands: The IBR case  |
| September/October<br>2019                | The Hague<br>The Netherlands             | Nuffic via SLEE-B  | Project assessment<br>and evaluation  | Assessing and evaluating 8 Erasmus-plus projects.  |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|                           |                        |   |                                       |  |
|---------------------------|------------------------|---|---------------------------------------|--|
|                           |                        | cvanes@erasmusplus.nl   | Erasmus-plus                          |  |
| June-October 2019         | Brussels Belgium       | VLIR via SLEE-B<br>Flemish Interuniversity Council<br>Kristien.verbrugghen@vliruos.be | Commission member Africa 2            | Assessing and evaluating 60 project proposals for cooperation between Belgian and African higher education institutes and 2 commission meetings  |
| 15 March-31 March 2019    | Zimbabwe               | SLEE-B<br>tmaravanyika@gzu.ac.zw  | Institutional strengthening education | Needs identification agricultural education and meeting the minister of Higher education   |
| May 2018<br>15 March 2019 | The Hague, Netherlands | Nuffic via SLEE-B<br>jnieuwenhuizen@nuffic.nl   | Programme manager                     | Reviewing project year reports, formulating Country Plans Implementation (CPI), formulating calls for tender; Assessing International Collaboration projects (tenders) and Tailor-Made Training projects.  |
| End Dec 2018              | The Netherlands        | MSM via SLEE-B<br>mudde@msm.nl  | Advisor TVET                          | Formulating a tender for TVET education in Indonesia for the Ministry of foreign affairs, Netherlands  |
| June-September 2018       | Brussels Belgium       | VLIR via SLEE-B<br>Flemish Interuniversity Council<br>Kristien.verbrugghen@vliruos.be | Commission member Africa 2            | Reviewing and assessing 58 collaboration projects between African countries and Belgian education institutes.  |
| September 2017            | Indonesia              | SLEE-B; for the Ministry of Foreign Affairs NL<br>Nanya.burki@nesoindonesia.or.id     | Team Leader                           | Organising and executing a two-day multi stakeholder Workshop on revitalising Vocational Education and Training in the agricultural sector in Jakarta, with government officials including staff from the presidential office, the Dutch embassy, Nuffic-Neso, certification bodies, ministries of education and agriculture, companies, agricultural schools.   |
| July-Aug 2017             | Indonesia              | SLEE-B; for the Ministry of Foreign Affairs NL  | Team Leader                           | Conducted the formulation of a <b>needs identification</b> for a pilot project in Indonesia for the Ministry of Foreign Affairs with the goal of revitalising Vocational Education and Training in the agricultural sector (a reform of agricultural education) by executing: 1) SWOT analysis 2) analysis of policies and programmes from a sustainability perspective 3)conducting a survey; 4) assessing gender dimensions and gender needs; 5) Labour Market analysis identifying on how to bridge the skills gaps; 5)Development of a Pilot Implementation Scheme with the baseline data, the outputs and outcomes; 6) monitoring VET in agriculture with collaborative working groups and a multidisciplinary steering committee |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|                            |                               |  |  |   |
|----------------------------|-------------------------------|--|--|---|
| May 2017                   | South Africa                  | SLEE-B; for the Ministry of Foreign Affairs NL<br><br>Jack.vera@minbuza.nl                         | Team Leader  | Organising and executing a multi stakeholder roundtable on cooperation between Netherlands and South Africa's agricultural educational institutes and business. Reviewing the agricultural educational landscapes in the Netherlands and South Africa and formulating the approach.   |
| April 2017                 | South Africa                  | SLEE-B for the Ministry of Foreign Affairs NL  | Team Leader  | Reviewing and assessing the opportunities for structural engagement between Dutch green educational institutes and South African agricultural training institutes and business and formulating the approach<br>Responsible for: 1) research proposal; 2) an overview of the agricultural education landscapes in Holland and in South Africa; and 3) reviewing the existing collaborations and programmes; 4) stakeholders needs assessment for future collaboration and improvement of relevance, efficiency, effectiveness and sustainability.  |
| Aug 2014-<br>November 2016 | Kingdom of Saudi Arabia       | CINOP<br>Vocational education and Training, employability<br>Den Bosch, NL<br><br>hmaltha@cinop.nl | Principal/dean of two female colleges, Al Ahsa and Al Majmaaha,                      | In Saudi Arabia, as the principal of two TEVT colleges: Leading and develop two fully operational Vocational Educational colleges for women, which included 1) three years of unique international education with language and specialised vocational programmes; 2) advisory boards with the labour market; on the job training and career centre; 3) teacher support procedures and HR; 4) functional academic, exam and quality steering boards; 5) management team with circular leadership, learning organisation, strategic plan and college strategy. Responsible for establishment of a quality assurance system focusing on measurable growth, with quality calendars and internal audits.<br><br>Monitoring and assessing the progress in the National TEVT programme and the two colleges<br>Evaluating the innovations in a book publication. |
| May 2007-<br>June 2014     | The Netherlands.<br>The Hague | Nuffic, The Hague, NL<br><br>jnieuwenhuizen@nuffic.nl  | Senior Programme Manager in The Hague managing Tanzania, Yemen, South Africa, Egypt, | Identifying, developing, formulating, monitoring and evaluating capacity development programmes for institutional strengthening in Tanzania, Yemen, South Africa, Egypt, Bangladesh, Palestinian territories. In each country: 1) identified and formulated country programme   |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|                     |                            |  |   |   |
|---------------------|----------------------------|--|---|---|
|                     |                            |  | Bangladesh, Palestinian Territories           | outline, indicating the sectors, themes and funds for capacity development and institutional strengthening; 2) formulated and developed programme outlines for selected sectors; 3) lead the selected institutions to formulate the project outline formulation for tender; 4) monitoring and evaluation through a) workshop with all project partners in the country; b) visiting projects for data collection of specific indicators to inform on progress and achievement of objectives; c) Annual Report analysing the relevance, effectiveness, efficiency and sustainability of the program |
| May 2007- June 2014 | The Netherlands/The Hague  | Nuffic   | Lead member gender team                       | Reviewing, assessing and monitoring of gender mainstreaming methods in the NICHE capacity development programme. Responsible for 1) facilitating workshops in Nuffic for programme managers; 2) publishing a booklet on gender mainstreaming in higher education capacity development programmes; 3) evaluating the impact of gender policy in the programme; 4) assessing project outlines for tender on gender mainstreaming  |
| May 2007- June 2014 | The Netherlands, The Hague | Nuffic   | Lead member learning organisation             | Reviewing, assessing and monitoring the integration of a learning approach in the NICHE programme. Organised a workshop in Nuffic for programme managers.   |
| June 2014           | Palestinian Territories    | Nuffic - Dutch organisation for Internationalisation in Education<br><a href="mailto:jnieuwenhuizen@nuffic.nl">jnieuwenhuizen@nuffic.nl</a> (for all Nuffic reference below) | Senior Programme manager capacity development | Monitoring and leading two tender project articulations in the NICHE programme (Netherlands Initiative for Capacity Building in Higher Education). Responsible for the development of SMART and gender sensitive project concept notes for future implementation and fundraising.   |
| June 2014           | Amman                      | Nuffic   | Programme manager capacity development        | Monitoring and Evaluation of NICHE for Yemen in Amman in water, higher/ technical education and gender; reviewing the development of two concept notes with project partners on the efficiency, effectiveness and relevance of the current and future NICHE project in Yemen.   |
| February 2014       | Palestinian territories    | Nuffic   | Senior Programme manager capacity             | Needs identification: 1) formulating the <b>NICHE</b> country programme outline for the capacity development  |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|                |              |        |   |   |
|----------------|--------------|--------|---|---|
|                |              |        | development                                   | programme of 5 million euro; identifying the needs, selecting the sectors and themes; analysis of current situation; 5 C's and budget.<br>2) <b>Formulating the Plans of Implementation for each selected sector</b> for the food security and law targeting selected areas; including problem analysis, gender, coherence, coordination, learning mainstreaming, labour market; and a matrix of objectives and expected outcomes |
| 2012 to 2014   | The Hague    | Nuffic | Lead member food security                     | Assessing and reviewing the integration of food security in the NICHE programme. <b>Conducted food security workshop</b> for programme managers within NUFFIC; 2) assessing concept notes for tendering on food security  |
| September 2013 | South Africa | Nuffic | Senior Programme manager capacity development | Identification visit to NEPAD (New Partnership for Africa's Development). to assess possible collaboration with the gender programme unit within the Capacity development in Agriculture (CAADP)  |
| March 2013     | South Africa | Nuffic | Senior Programme manager capacity development | Monitoring and Evaluation of NICHE in South Africa on water, agriculture and higher education. Responsible for 1) two workshops, Pretoria and Cape Town with the 11 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability of NICHE program in SA.                        |
| December 2012  | Egypt        | Nuffic | Senior Programme manager capacity development | Monitoring and Evaluation of NICHE in Egypt on water, agriculture and law. Provided a Report analysing the relevance, effectiveness, efficiency and sustainability of the NICHE project in Egypt.   |
| June 2012      | Bangladesh   | Nuffic | Senior Programme manager capacity development | Leading the needs identification of December 2011 and facilitating project articulation in the three sectors, water, food security and SRHR.  |
| January 2012   | South Africa | Nuffic | Senior Programme manager capacity development | Monitoring and Evaluation of NICHE in South Africa on water, agriculture and higher education. Responsible for organising a national seminar with 11 projects and compiling an Evaluation Report analysing the relevance, effectiveness, efficiency and sustainability of the NICHE program in South Africa   |
| December 2011  | Bangladesh   | Nuffic | Senior Programme                              | Needs identification: 1) formulating the NICHE country  |



## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|                  |              |   |   |  |
|------------------|--------------|---|---|--|
|                  |              |   | manager capacity development                  | programme outline for the capacity development programme in the sectors of Sexual and Reproductive Health and Rights, water and food security as priority areas; identifying the needs. 2) Formulating the Plans of Implementation for each selected sector.   |
| October 2011     | Tanzania     | Flemish Interuniversity Council (VLIR)<br>Kristien.verbrugghen@vliruos.be | Team leader                                   | Assessing, reviewing and formulating a capacity building programme in Higher Education for the VLIR (Flemish Interuniversity Council) Tanzania, including a SWOT analysis  |
| September 2011   | Brussels     | Flemish Interuniversity Council (VLIR)                                    | Team Leader                                   | Seminar with Belgian universities and interviews with Belgian expertise, assessing their interests on capacity development cooperation between Tanzania and Belgium.   |
| July/August 2011 | South Africa | Nuffic  | Senior Programme manager capacity development | Needs identification; Monitoring and Evaluation of NICHE in water, agriculture and higher education in South Africa and drafting of concept note. Report included analysis of the relevance, effectiveness, efficiency and sustainability of the NICHE programme in South Africa and concept note for future tendering.  |
| July 2011        | Canada       | Nuffic  | Senior Programme manager capacity development | Author and presenter of a paper on gender mainstreaming in Nuffic's capacity building programmes at the Women's World conference in Ottawa   |
| February 2011    | South Africa | Nuffic,   | Senior Programme manager capacity development | Monitoring and Evaluation of NICHE in water, agriculture and higher education and articulation of project outlines for tenders.  |
| November 2010    | South Africa | Nuffic  | Senior Programme manager capacity development | Needs identification: 1) formulating the NICHE country programme outline for the capacity development programmes in selected sectors of higher education, water; and agriculture; and 2) Formulating the Plans of Implementation for each selected sector, including problem analysis, gender, labour market; coherence, coordination, learning and a matrix of objectives and expected outcomes |
| July August 2010 | South Africa | Nuffic  | Senior Programme manager capacity development | Monitoring and Evaluation of NPT (Netherlands Programme for Institutional Strengthening of Post-secondary Education and Training) and NICHE capacity building programme and project articulation. Responsible for 1) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 2) Report analysing the relevance, effectiveness, efficiency |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|                |              |        |   |   |
|----------------|--------------|--------|---|---|
|                |              |        |   | and sustainability; 3) articulation of NICHE project outlines for tender.   |
| March 2010     | South Africa | Nuffic | Senior Programme manager capacity development | Monitoring and Evaluation of NPT and NICHE capacity building programme and project articulation   |
| February 2010  | Tanzania     | Nuffic | Senior Programme manager capacity development | Monitoring and Evaluation of NPT and NICHE capacity building programme and project articulation   |
| December 2009  | Yemen        | Nuffic | Senior Programme manager capacity development | Continuation of the needs identification as started in October 2009 and multi stakeholder workshop.   |
| October 2009   | Yemen        | Nuffic | Senior Programme manager capacity development | Needs identification: 1) formulating the NICHE Yemen country programme outline for the capacity development programme in the sectors of higher education, technical education and water. 2) Formulating the Plans of Implementation for each selected sector.   |
| May 2009       | Tanzania     | Nuffic | Senior Programme manager capacity development | Continuation of the needs identification as started in February 2009 and multi stakeholder workshop;  |
| February 2009  | Tanzania     | Nuffic | Senior Programme manager capacity development | Needs identification: 1) formulating the NICHE country programme outline for the capacity development programme of higher education, private sector development, governance of 15 Million euro 2) Formulating the Plans of Implementation for each of the three sectors and selecting focal areas; problem analysis, gender, labour market; coherence, coordination, learning and a matrix of objectives and expected outcomes.   |
| November 2008  | Tanzania     | Nuffic | Senior Programme manager capacity development | Monitoring and Evaluation of NPT capacity building programme; project articulation. Responsible for the organisation of a workshop with 12 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability; 4) articulation of project outlines for tender with clearly formulated outcome and measurable indicators, relevance and effectiveness. |
| September 2008 | Yemen        | Nuffic | Senior Programme manager capacity             | Monitoring and Evaluation of NPT capacity building programme; project articulation. Responsible for the   |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|                |          |  |   |   |
|----------------|----------|--|---|---|
|                |          |  | development   | organisation of a workshop with 12 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability; 4) articulation of project outlines for tender with clearly formulated outcome and measurable indicators, relevance and effectiveness.   |
| May 2008       | Yemen    | Nuffic                                       | Senior Programme manager capacity development         | Monitoring and Evaluation of NPT capacity building programme; project articulation. Responsible for the organisation of a workshop with 12 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability; 4) articulation of project outlines for tender with clearly formulated outcome and measurable indicators, relevance and effectiveness. |
| March 2008     | Tanzania | Nuffic                                       | Senior Programme manager capacity development         | Monitoring and Evaluation of NPT capacity building programme; project articulation. Responsible for the organisation of a workshop with 12 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability; 4) articulation of project outlines for tender with clearly formulated outcome and measurable indicators, relevance and effectiveness. |
| September 2007 | Yemen    | Nuffic                                       | Senior Programme manager capacity development         | Monitoring and Evaluation of NPT capacity building programme in Higher education, health and ICT. Provision of a workshop with 15 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability  |
| 2011 to 2015   | Zimbabwe | Dzimbashanu<br>maryfatimamakora@gmail.com    | Co-founder and Managing Director                      | Managing local trust in Zimbabwe on development and education   |
| 2005-2006      | Yemen    | MSM,<br>Maastricht,<br>NL<br><br>gans@msm.nl | Team leader and gender specialist, in Aden University | Implementing and monitoring of an institutional development project in the Women Research and Training Centre of the Aden University and 2) Guest lecturer in Gender and water at the Sanaa University. Reviewing and assessing new educational programmes in gender at BSc   |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|           |                            |   |  |   |
|-----------|----------------------------|---|--|---|
|           |                            |   |  | and MSc levels; 3) strengthening research capacity of staff (PhD/MSc); 4) research gender in business and water.  |
| 2003-2004 | The Netherlands            | Wageningen University,<br>Wageningen<br><br>Maria.smetzers@wur.nl                               | Programme advisor<br>in Wageningen   | Monitoring and Coordinating International Development studies. Responsible for 1) advising international development students on their study programmes; 2) writing the competency profiles for the BSc and MSc international development studies in consultation with the academic staff   |
| 2002-2004 | London and The Netherlands | IIED, International Institute for Environment and Development, GB<br><br>Nazneen.kanji@akdn.org | Research coordinator and team leader in Mozambique on Gender & Cashew  | Research (quantitative/qualitative), Coordinating and monitoring of an IIED international policy research programme on Gender and the liberalisation of the cashew sector in Mozambique. Publishing gender policy research reports; applying the value chain approach distinguishing cashew production, processing and marketing.   |
| 1998-2002 | Mozambique                 | Ministry of Foreign Affairs, The Hague, NL<br><br>Luisa.santos@uem.mz                           | Professor in and Team leader of Rural development gender, and extension in the Eduardo Mondlane University, Maputo | Leading, reviewing and monitoring the section Rural Development and Extension in the Agricultural Faculty of the Eduardo Mondlane University in Maputo. Leading 6 staff; establishing research programme in rural development, gender and agricultural extension. Co-author a gender book published in Mozambique in 2001: Strategic women, gainful men   |
| 1998      | Zimbabwe                   | International Fund for Agricultural Development   | Evaluator Gender and Irrigation  | Reviewing and assessing gender and irrigation in Zimbabwe: a IFAD consultancy. Research report outlining on how to integrate gender in irrigation in Zimbabwe.  |
| 1994-1998 | Zimbabwe                   | Ministry of Foreign Affairs, The Hague, NL<br><br>p.vanderzaag@un-ihe.org                       | Researcher in the University of Zimbabwe, Harare   | PhD Research into the livelihoods of Ndau people in Chipinge, Zimbabwe, a gender study in a village with an irrigation scheme; and 2) guest lecturer at University of Zimbabwe. This resulted in 1) A PhD dissertation of how women and men make a living in a village with an irrigation scheme, providing policy advice for integrated water management and preserving cultural practices of the Ndau people; 2) capacity building of university staff in scientific research and the use of the actor-oriented approach. |
| 1990-1993 | Zambia                     | RDP Livestock Services, Zeist, NL<br><br>rob@middel.com   | Coordinator Socio-Economic analysis team in Livestock Department, in Mongu, Zambia                                 | Research and coordinator of a socio economic analysis team in a livestock development project in the Western Province of Zambia: 1) socio economic research; 2) advising policymakers and implementers; 3) monitoring and evaluating the results into livestock development; 4)   |

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

|  |  |  |  |  |
|--|--|--|--|--|
|  |  |  |  | capacity building of Zambian staff; 5) evaluation of a tse-tse control and a chicken project for improved implementation |
|--|--|--|--|--|

### Selected Relevant Publications (see [www.carinvijfhuizen.com](http://www.carinvijfhuizen.com))

- Vijfhuizen, C (forthcoming, 2024) **Geen grip**. Een boeren tragedie.
- Vijfhuizen, C (forthcoming, 2024) Lofrompetten/Trumpets of Praise. A collection of poems in both Dutch and English.
- 9 monitoring reports (July - December 2023) in the framework of EU funded UN programmes in Iraq, in job creation, agriculture, social protection, and labour governance.
- MID-TERM EVALUATION REPORT FOR THE OKP-IRA-104278 PROJECT: Efficient Water Management In Iraq By Switching To Climate Smart Agriculture: Capacity Building And Knowledge Development, May 2022.
- Vijfhuizen, C (Elikser, December 2022 in English and Dutch) **How persistent, that tropical blue sky**. Poetic verses about daily life in an African village and beyond.
- Vijfhuizen, C (Novumpublishing, October 2022) **'Worthwhile'**. Balancing our treasures in daily life.
- Vijfhuizen, C and Tautan, C (Austin Macauley, 2022) **"We want to be great"** Establishing and developing female colleges and a TEVT programme in Saudi Arabia.
- Vijfhuizen, C (Novumpublishing, April 2019) **Jouw schatkamer**. De uitdagingen van het balanceren in het alledaagse leven.
- Vijfhuizen, C (October 2019) De moeite.....waard. In Novum # 6
- Vijfhuizen, C, Buter, J. and Suandana, S (2017) **Needs identification on revitalisation of Vocational Education and Training in Agriculture in Indonesia**, September 2017, A STUDY commissioned by the Embassy of the Kingdom of the Netherlands in Indonesia.
- Vijfhuizen, C and Letty, B (2017) Report: **Opportunities for structural engagement** between Dutch green educational institutes (TEVT/applied science) and South African agricultural training institutes and business. A STUDY commissioned by the Embassy of the Kingdom of the Netherlands in South Africa.
- Vijfhuizen, C (April 2016) **Saudi Leadership Experience Express** (SLEE). A leadership course of Saudi staff in the CINOP Female colleges, Kingdom of Saudi Arabia.
- Langeveld, M, Vijfhuizen C and Gondwe M, (2012) Complexities of gender mainstreaming in higher education capacity development programmes. Netherlands organization for international cooperation in higher education (Nuffic), The Hague.
- Vijfhuizen, C and Omari, I (2011) Strategy Identification and International University Cooperation in Tanzania for the Flemish Interuniversity Council (VLIR).
- Garcia, C, Hassan Al-Syed N., Vijfhuizen, C (2007) **Women and Water rights in Wadi Tuban**, Yemen,
- Vijfhuizen, C; Bafakih, S, Sallam, N (2006) **Integrating gender in the curriculum of the Aden University**. Paper presented at an International conference about Women, Science and Development, Aden University Yemen, 4-6 February 2006; published in the conference proceedings by the Aden University.
- Kanji, N and Vijfhuizen, C, Arthur, L and Braga, C (2004) Liberalisation, Gender and livelihoods: The Mozambique Cashew Nut case (Summary report). International Institute for Environment and Development (IIED), London.

## CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, June 2024

- Kanji, N and Vijfhuizen, C (2004) **Cracking cashew nut myths?** The challenges of gendered policy research in the cashew sector in Mozambique. IDS Bulletin Repositioning Feminisms in Development, Volume 35, Number 4, October 2004, pp 51-60
- Vijfhuizen, C. (2003), **Women farmers make the markets; Gender, value and performance of a smallholder irrigation scheme.** In A. Bolding, J. Mutimba, and P. van der Zaag, Interventions in Smallholder agriculture: Implications for extension in Zimbabwe; University of Zimbabwe Publications; pp 209-227.
- Jaarsma & Bos; Vijfhuizen & Ganhane (2001) **The credibility of an ant. Flood forecasting, hydrological models, credibility and communication in Mozambique.** Paper for the 2<sup>nd</sup> WARFSA/ Waternet symposium: Integrated Water Resources Management: Theory, Practice, Cases: Cape Town, 30-31 Oct 2001 (on the webiste)
- Waterhouse, R and Vijfhuizen, C., (eds) (2001) **Strategic women, Gainful men.** Gender, land and natural resources in different rural contexts in Mozambique. Land Studies Unit, Faculty of Agronomy and Forestry engineering and Action Aid Mozambique (both in English and Portuguese)
- Vijfhuizen, C. (2001) **Losing control. Gender and land in Massaca irrigation scheme,** Maputo Province, Mozambique. In: Waterhouse and Vijfhuizen (eds, 2001). **In Strategic women, Gainful men** pp 77-104, Land Studies Unit, Faculty of Agronomy and Forestry engineering and Action Aid Mozambique (both in English and Portuguese)
- Vijfhuizen, C. e Cavane, E. (editoras) (Março 2001) **Aprendendo a entender os aspectos do desenvolvimento rural. Estudos de trabalho de diploma a nivel de licenciatura e mestrado;** FAEF/UEM
- Vijfhuizen, C and Jaarsma, M (2000) **"We become more and more disorganised". A gender analysis of water rights and the dynamics of organisation and disorganisation in an irrigation scheme in Mozambique.** Paper for the 1<sup>st</sup> WARFSA/Waternet symposium: Sustainable Use of water recourses; Maputo, 1,2 –11- 2000
- Vijfhuizen, C. (1998; published by Weaver Press in 2002), **'The people you live with'; Gender identities and Social Practices, Beliefs and Power in the livelihoods of Ndau-Shona women and men in a village with an irrigation scheme in Zimbabwe.** PhD dissertation, Wageningen University, The Netherlands.
- Vijfhuizen, C. (1996), **Who feeds the children? Gender ideology and the practice of plot allocation in an irrigation scheme.** In E. Manzungu and P. van der Zaag, The practice of smallholder irrigation; case studies from Zimbabwe, University of Zimbabwe Publishers; pp 126-147.